



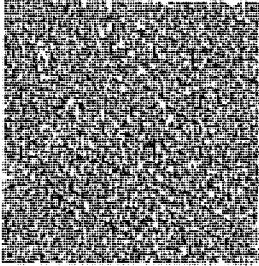
सत्यमेव जयते

INDIA NON JUDICIAL

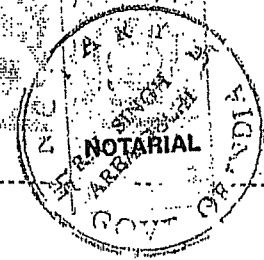
Government of National Capital Territory of Delhi

e-Stamp

Certificate No. : IN-DL47924436882700K
Certificate Issued Date : 23-Nov-2012 12:55 PM
Account Reference : IMPACC (IV)/ dl736903/ DELHI/ DL-DLH
Unique Doc. Reference : SUBIN-DL73690395810985343833K
Purchased by : Dr Devyani Khobragade
Description of Document : Article 5 General Agreement
Property Description : NA
Consideration Price (Rs.) : 0
(Zero)
First Party : Dr Devyani Khobragade
Second Party : NA
Stamp Duty Paid By : Dr Devyani Khobragade
Stamp Duty Amount(Rs.) : 10
(Ten only)



Please write or type below this line



New Delhi
21st Nov, 2012

**Employment Contract
For Personal (Domestic) Employees of
An Alien of a Foreign Mission in the
United States (Visa A3)**

Statutory Alert:

1. The authenticity of the Stamp Certificate can be verified at Authorised Collection Centers (ACCs), SHCIL Offices and Sub-registrar Offices (SROs).
2. The Contact Details of ACCs, SHCIL Offices and SROs are available on the Web site "www.shcilstamp.com"

Between

PARTY A: Dr Devyani Khobragade (Deputy Consul General – CGI-NY)
(hereinafter referred to as the Employer)

PARTY B: _____ (hereinafter referred to as the Employee) [Victim's name]

The Employee will go to the U.S. with the Employer as a domestic employee. The Employer agrees to employ the Employee at or in connection with the Employer's residence in the position(s) of ... **House keeper and baby-sitter**...

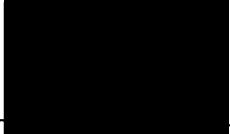
The following employment conditions will apply to the Employer and the Employee during the period of employment in the U.S.:

- ⑩ The Employee will be paid an expected monthly salary of Rs. 25,000 per month with an additional Rs. 5000 for overtime, i.e. work on Sunday, after hours and for parties etc. The maximum salary per month including the overtime allowance will not exceed Rs. 30,000 per month.
- Wages shall be paid **monthly** by **electronic fund transfer** to the Employee's bank account. Copies of pay records will be made available without charge to the Employee. Neither the Employer nor Employer's family members will have access to the Employee's bank account. After the first 90 days of employment, all wage payments must be made by check or by electronic transfer to the Employee's bank account.
- ⑩ The Employee shall be provided a minimum of at least one full day off each week, which day(s) will normally be
SUNDAY
- ⑩ The Employee will be provided with round-trip transportation to and from the U.S., at no cost to the Employee, at the beginning of employment and after its termination.
- ⑩ The Employee shall work only for the Employer while in the U.S.
- ⑩ The Employee's passport and visa will be in the sole possession of the Employee.

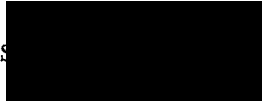


- ⑩ A copy of this contract and other personal property of the Employee will not be withheld by the Employer for any reason.
- ⑩ The Employee will not be required to remain on the Employer's premises after working hours unless properly compensated.
- ⑩ The Employee agrees that under no condition will she depart the employment and remain in the U.S. without legal authorization. Instead, the Employee will return to her home country promptly upon leaving employment.
- ⑩ Any modification to this contract must be made in writing.
- Other benefits normally given would be:
...Full medical care, full board and lodging shall be provided at Employer's expense, with no unpermitted deductions made....

Signed: _____ 
 (EMPLOYER)

Signed: _____  [Victim's signature]
 (EMPLOYEE)

Witness: _____  [Witness's signature]

Witness: _____  [Witness's signature]



23 Nov 2012

ATTESTED

 Notary Public, Delhi